

(RPFMA-01)



```
__mod = modifier_ob.modifiers.new("
 object to mirror_ob
  _mod.mirror_object = mirror_ob
 MIRROR_X":
  __mod.use_x = True
 peod.use_y = False
  __cod.use_z = False
 "etion == "MIRROR_Y":
  ___cod.use_x = False
 p_mod.use_y = True
  _mod.use_z = False
 "MIRROR_Z":
  _mod.use_x = False
   _mod.use_y = False
   tion at the end -add back the desci
• • lect= 1
   • select=1
   .scene.objects.active = modifier____
   cted" + str(modifier_ob)) # modifier
   ob.select = 0
context.selected_objects[0]
       RETIREMENT SAVINGS VEHICLE FOR
       EUROPEAN RESEARCH INSTITUTIONS
       (RESAVER PENSION FUND)
       AN ORGANISATION FOR
       THE FINANCING OF PENSIONS (OFP)
     Operator the selecteu
       APPLICATION
       FOR MEMBERSHIP FORM
```



INTRODUCTION

If you wish to apply to become a Member of the **RESAVER** Pension Fund please complete this form in full, entering N/A where sections are not applicable.

The admission of Members is subject to approval by the General Assembly and will, in general, be actioned at one of the General Assembly's regular annual meetings.

In order to apply to be a Member of the **RESAVER** Pension Fund you must already be an Associate or Founding Member of the **RESAVER** Consortium. If your application to join the **RESAVER** Pension Fund is successful you will then become a Full Member of the **RESAVER** Consortium.

This form contains the following sections:

- **Section 1** Details of applicant
- **Section 2** Selection of Member Options
- **Section 3** Declaration

SUBMISSION OF APPLICATION

Once completed, please return a scanned copy of this form to the Chairman of the Board of Directors of the **RESAVER** Pension Fund via **resaver@aonhewitt.com** or post to:

For the attention of Gabriella Kemeny **RESAVER** Pension Fund
Rue De Pascale 22
1040 - Brussels
Belgium

NEXT STEPS

Once the Boards of the **RESAVER** Pension Fund and the Consortium have approved your Application Form you will be invited to attend a meeting of the General Assembly to sign the Act of Accession for your organisation.

You will be provided with a copy of the Act of Accession, the Plan Rules and Financing Plan (revised based on the preferences you have stated within this form) in advance of this meeting.

On signing the Act of Accession at the meeting of the General Assembly your membership of the **RESAVER** Pension Fund will be formalised.

SECTION 1 - DETAILS OF APPLICANT

Membership of the **RESAVER** Pension Fund is granted to organisations with either public or private law status.

COMPANY INFORMATION

LEGAL ENTITY NUMBER:	1
Company name:	

If you are applying on behalf of a group of organisations please provide the names of the other legal entities included in your application**.

ADDITIONAL ORGANISATIONS

LEGAL ENTITY NUMBER: 2

Company name:

If you are representing more than four organisations, please complete the *Additional Information Form* (**RPF**MA-02), which can be downloaded from the **RESAVER** website at **www.resaver.eu/pdfs/eur.rpfma-02.pdf**.

Please complete as necessary and return with this main application form (RPFMA-01).

- * Before applying to be a member of the **RESAVER** Pension Fund you must first be an Associate Member (or Founding Member) of the **RESAVER** Consortium.
- It is not necessary for the other legal entities to sign this application form. Their signature will however be needed on the Act of Accession (document that formalises membership of the **RESAVER** Pension Fund).

EXPECTED MEMBERSHIP INFORMATION

For each legal entity included in this application, please confirm the number of employees you expect to enrol in **RESAVER** Pension Fund, as well as the expected total annual employee and employer contribution. Please also indicate if it is likely that there will be a bulk transfer value paid in respect of actives, deferreds and pensioners from any existing pension funds to the **RESAVER** Pension Fund.

These numbers are indicative only.

COMPANY INFORMATION

LEGAL ENTITY NUMBER:		1
Expected total number of employees:	Mobile:	Non-mobile:
Total expected annual employee contribution:	Currency:	Amount:
Total expected annual employer contribution:	Currency:	Amount:



LEGAL ENTITY NUMBER:		2
Expected total number of employees:	Mobile:	Non-mobile:
Total expected annual employee contribution:	Currency:	Amount:
Total expected annual employer contribution:	Currency:	Amount:
If you are representing more than four organis Form (RPFMA-02) – see page 3 of this form for	·	e the Additional Information
s the RESAVER Pension Fund being introduced the first time that you will be setting up a pension plan please complete the following: LEGAL ENTITY NUMBER:		0 .
Replacing or supplementing an existing plan?	Replacing .	Supplementing
Bulk transfer expected?	Yes	No
Bulk transfer – expected number of members:		
Actives:	Deferreds:	Pensioners:
		rensioners.
Bulk transfer expected transfer amount (if applicabl	'e):	r ensioners.
	le): Deferreds:	Pensioners:
Bulk transfer expected transfer amount (if applicable Currency: Actives:		
Currency: Actives:		
Actives: ADDITIONAL ORGANISATIONS	Deferreds:	
Actives: ADDITIONAL ORGANISATIONS LEGAL ENTITY NUMBER:	Deferreds: 2 Replacing	Pensioners:
Additional organisations LEGAL ENTITY NUMBER: Replacing or supplementing an existing plan? Bulk transfer expected?	Deferreds: 2 Replacing	Pensioners: Supplementing
Actives: ADDITIONAL ORGANISATIONS LEGAL ENTITY NUMBER: Replacing or supplementing an existing plan?	Deferreds: 2 Replacing	Pensioners: Supplementing
Additional organisations LEGAL ENTITY NUMBER: Replacing or supplementing an existing plan? Bulk transfer expected? Bulk transfer – expected number of members:	Deferreds: 2 Replacing Yes Deferreds:	Pensioners: Supplementing No

If the new plan needs to be aligned with the existing plan, please include a summary of aspects that you wish to keep the same.
SUMMARY OF EXISTING PLAN (IF NEEDED)
The Member is represented by one or two people acting as permanent representatives who are qualified to represent a Member in accordance with the applicable legal provisions. A condition of group membership is that all organisations within the group have the same representative. This representative must be from the main applicant (legal entity number 1 in this form).
Members that are subject to joint management or co-decision procedures with respect to pensions in accordance with the applicable social and labour legislation of their country of registered office, are represented by two people, one representing the employer and one representing the employees.
Members that are not subject to joint management or co-decision procedures with respect to pensions are represented by one or two people, at the discretion of the employer, and who will be appointed by the employer.
Organisation subject to joint management or co-decision procedures with respect to pension issues?
Yes No
REPRESENTATIVE 1
Full name:
Position at company:
Signature:
Employer / Employee representative (delete as applicable)
REPRESENTATIVE 2
Full name:
Position at company:
Signature:
Employer / Employee representative (delete as applicable)



ease provide the contact details of the main contact within your payroll department for each gal entity. This information will be shared with the Member Service Centre (MSC).		
GAL ENTITY NUMBER:	1	
me:		
ephone number:	Email address:	
dress:		
ADDITIONAL ORGANISATIONS LEGAL ENTITY NUMBER:	2	
	2	
LEGAL ENTITY NUMBER:	2 Email address:	
LEGAL ENTITY NUMBER: Name:		
LEGAL ENTITY NUMBER: Name: Telephone number:		
LEGAL ENTITY NUMBER: Name: Telephone number:		
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LEGAL ENTITY NUMBER: Name: Telephone number:		
LEGAL ENTITY NUMBER: Name: Telephone number:		



SECTION 2 - PLAN RULES, SELECTION OF MEMBER OPTIONS

The Plan Rules set out how benefits are defined in the **RESAVER** Pension Fund.

- **Level 1:** General Terms of the Pension Plan describing the regulations applicable to all Individuals;
- **Level 2:** Country-Specific Terms, describing the requirements according to the relevant Social and Labour Law applicable to Individuals from the applicable country;
- **Level 3:** Employer-Specific Terms with specific regulations for Individuals of a Member.

In this section of the Application Form you are asked to specify the Level 3: Employer-Specific Terms. Please read this section of the form in conjunction with the Pension Rules appropriate for your country.

AFILIATION Compulsory Voluntary Immediate, from date of eligibility Other, please describe: VESTING Immediate Other, please describe: PENSIONABLE SALARY Gross annual salary on a full-time basis as at 1 January each year Other, please describe: PENSION CEILING Not applicable Other, please describe:	ELIGIBILITY
AFFILIATION Compulsory Voluntary Immediate, from date of eligibility Other, please describe: VESTING Immediate Other, please describe: PENSIONABLE SALARY Gross annual salary on a full-time basis as at 1 January each year Other, please describe: PENSION CEILING Not applicable	All employees
Compulsory Voluntary Immediate, from date of eligibility Other, please describe: VESTING Immediate Other, please describe: PENSIONABLE SALARY Gross annual salary on a full-time basis as at 1 January each year Other, please describe: PENSION CEILING Not applicable	Other, please describe:
Compulsory Voluntary Immediate, from date of eligibility Other, please describe: VESTING Immediate Other, please describe: PENSIONABLE SALARY Gross annual salary on a full-time basis as at 1 January each year Other, please describe: PENSION CEILING Not applicable	
Voluntary Immediate, from date of eligibility Other, please describe: VESTING Immediate Other, please describe: PENSIONABLE SALARY Gross annual salary on a full-time basis as at 1 January each year Other, please describe: PENSION CEILING Not applicable	AFFILIATION
Immediate, from date of eligibility Other, please describe: VESTING Immediate Other, please describe: PENSIONABLE SALARY Gross annual salary on a full-time basis as at 1 January each year Other, please describe: PENSION CEILING Not applicable	Compulsory
Other, please describe: VESTING Immediate Other, please describe: PENSIONABLE SALARY Gross annual salary on a full-time basis as at 1 January each year Other, please describe: PENSION CEILING Not applicable	Voluntary
VESTING Immediate Other, please describe: PENSIONABLE SALARY Gross annual salary on a full-time basis as at 1 January each year Other, please describe: PENSION CEILING Not applicable	Immediate, from date of eligibility
Immediate Other, please describe: PENSIONABLE SALARY Gross annual salary on a full-time basis as at 1 January each year Other, please describe: PENSION CEILING Not applicable	Other, please describe:
Immediate Other, please describe: PENSIONABLE SALARY Gross annual salary on a full-time basis as at 1 January each year Other, please describe: PENSION CEILING Not applicable	
Other, please describe: PENSIONABLE SALARY Gross annual salary on a full-time basis as at 1 January each year Other, please describe: PENSION CEILING Not applicable	VESTING
PENSIONABLE SALARY Gross annual salary on a full-time basis as at 1 January each year Other, please describe: PENSION CEILING Not applicable	Immediate
Gross annual salary on a full-time basis as at 1 January each year Other, please describe: PENSION CEILING Not applicable	Other, please describe:
Gross annual salary on a full-time basis as at 1 January each year Other, please describe: PENSION CEILING Not applicable	
Other, please describe: PENSION CEILING Not applicable	PENSIONABLE SALARY
PENSION CEILING Not applicable	Gross annual salary on a full-time basis as at 1 January each year
Not applicable	Other, please describe:
Not applicable	
	PENSION CEILING
Other, please describe:	Not applicable
	Other, please describe:



CONTRIBUTION FREQUENCY Monthly Other, please describe: **EMPLOYER** Flat rate of % of Pensionable Salary up to the Pension Ceiling and % of Pensionable Salary in excess of the Pension Ceiling Other, please describe: **EMPLOYEE CONTRIBUTION** Flat rate of % of Pensionable Salary up to the Pension Ceiling and % of Pensionable Salary in excess of the Pension Ceiling Other, please describe: **ADDITIONAL EMPLOYER CONTRIBUTION RATE** Please describe: **ADDITIONAL EMPLOYEE CONTRIBUTION RATE** Please describe:

INVESTMENT CHOICES

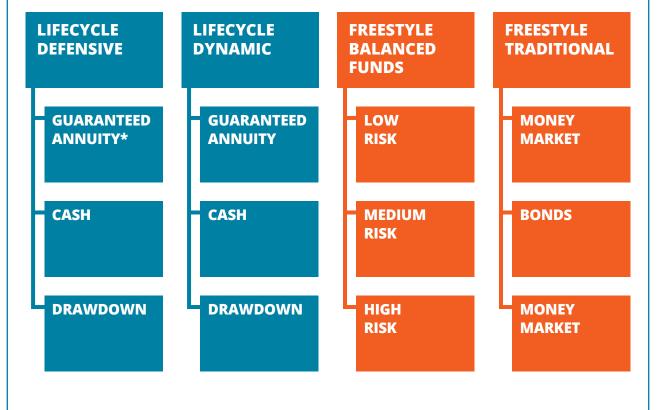
DEFAULT INVESTMENT CHOICE:

Defensive lifecycle designed to balance the need for capital growth with a controlling investment risk at each stage of the retirement journey.

OTHER INVESTMENT CHOICES:

* This is the default investment option.

Freestyle investment section includes a wide range of funds from pure, traditional funds to balanced/blended funds.



CONTRIBUTION EXPENSES

% to be paid by Employee *

% to be paid by Employer *

* Must total 100%

Employee contribution expense to be deducted from employee contribution?

Yes No (alternative is that it is paid in addition)

Employer contribution expense to be deducted from employer contribution?

Yes No (alternative is that it is paid in addition)



RETIREMENT AGE State Pension Age Other, please describe: **EARLY RETIREMENT AGE** Not earlier than State Pension Age Other, please describe: **LATE RETIREMENT AGE** Not later than State Pension Age Other, please describe: **MAXIMUM RETIREMENT BENEFIT** Not applicable Other, please describe: **PAYMENT FORM (RETIREMENT BENEFIT)** Lump Sum only Pension only Other, please describe: **BASIC DEATH-IN-SERVICE BENEFIT** Equal to fund value built up Other, please describe: **MINIMUM DEATH-IN-SERVICE BENEFIT** None Other, please describe:

PAYMENT FORM (DEATH-IN-SERVICE BENEFIT)
Lump Sum
Other, please describe:
DISABILITY BENEFIT
None
Other, please describe:
PAYMENT FORM (DISABILITY BENEFIT)
Lump sum
Other, please describe:
PREMIUM WAIVER
None
Other, please describe:
COMMENTS:
RESAVER Insurance can be made available for individuals in your organisation without employment contracts. If you would like to consider including this in your offering please indicate by ticking this box and we will be in touch.



SECTION 3 - DECLARATION

We hereby apply to become a Member of the **RESAVER** Pension Fund, established as an Organisation for the Financing of Pensions under Belgian law on 14 July 2016. We confirm to have received a copy of the following documents of the **RESAVER** Pension Fund:

PLAN DOCUMENTS: GOVERNANCE DOCUMENTS: Act of Accession (general template) Compliance Officer Charter Bylaws ■ Charter of Internal Auditor Financing Plan Charter of Appointed Actuary Statement of Investment Principles Integrity Policy Internal Control Memorandum Pension Plan rules (general template) Business Continuity Policy Outsourcing Policy Complaint procedure Code of conduct Policy on internal and external communication **CONTRIBUTIONS:** Ideally, we would like first contributions to be paid on the first day of the month in: 2-3 months 3-6 months 6-12 months 1 year + **AUTHORISATION** Full name: Signature: Date: TO BE COMPLETED BY THE RESAVER PENSION FUND ON APPROVAL OF APPLICATION Date of entry into the **RESAVER** Pension Fund: **RESAVER** Pension Fund Membership number: