

17 January 2018

To whom it may concern

Intention to apply for an HR Excellence in Research Award

Having endorsed the 40 principles of the European Charter and Code, I write on behalf of the University of Glasgow to notify you of our commitment to implementing a Human Resources Strategy for Researchers (HRS4R) and applying for an HR Excellence in Research Award.

The University of Glasgow is committed to providing a vibrant and supportive environment for its ~1000 research staff. We have previously participated in the UK (Vitae-led) process to apply for the HR Excellence in Research award, commencing in 2010, followed by an internal review in 2012 and successful external review in 2014. We now wish to participate in the European process (mapping against the Charter and Code, rather than the UK Concordat) and intend to publish an internal review (and other relevant gap analysis / action plan documents) within the next month. As we are now 7 years from the initial gap analysis and action plan, we anticipate that we fall into your 'external review' point in the cycle. Should you need any information from us in the meantime, please do not hesitate to get in touch with my colleague Elizabeth Adams, Elizabeth.Adams@glasgow.ac.uk

Yours faithfully



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