

Declaration of Commitment of the ITQB NOVA to the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers

The **Universidade Nova de Lisboa - Instituto de Tecnologia Química e Biológica António Xavier (ITQB NOVA)**, having taken knowledge of the general principles and requirements contained in the Commission Recommendation of March 11th 2005 on the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers, hereby expresses its full support for this Recommendation.

By adhering to the Recommendation, the ITQB NOVA commits itself to uphold the references and principles set out in these documents as much as possible, and to raise awareness of them among its researchers and the other Organic Units of the Universidade Nova de Lisboa.

By subscribing **the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers**, the ITQB NOVA confirms the enforcement of the stated principles, in order to contribute to the establishment of an open and attractive European Research Area.

Oeiras, 20th of February 2018



Cláudio Manuel Soares

Professor Claudio M. Soares
Dean of ITQB NOVA