

## DECLARATION OF COMMITMENT TO THE RECOMMENDATION OF THE EUROPEAN COMMISSION ON THE EUROPEAN CHARTER FOR RESEARCHERS AND THE CODE OF CONDUCT FOR THE RECRUITMENT OF RESEARCHERS

The Ramón y Cajal Health Research Institute (IRYCIS), fully supports the Commission Recommendation on the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers.

IRYCIS follows the stated principles for the recruitment of researchers. Its human resources policies promote transparency, accessibility, equty and the pursuit of excellence in the recruitment of researchers. IRYCIS will continue to act to guarantee dissemination and exploitation of researcher results.

By adhering to these recommendations, IRYCIS recognizes the importance of providing an adequate framework for researchers, were they can develop a high quality career and contribute to enhance the prestige and attractiveness of the research career in the European Area.

We would like to remark that this new version of letter of endorsment replaces the one we sent last August, 2016, because now we are not also endorsing the 40 principles of the Charter and Code but also committing to the implementation of the HRS4R under the new rules (Version 1.0; February 16th 2016).

Madrid, August 08th 2017

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