



From

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Mr. Denis Clarke
B2 "EURAXESS Rights Team"
DG Research & Innovation
European Commission
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Our reference
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Date
02 April 2013

Subject: Declaration of Commitment by UNESCO-IHE on the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers

Dear Mr Clarke,

With this letter I wish to assert that UNESCO-IHE Institute for Water Education endorses the Code of Conduct for the Recruitment of Researchers and hereby declares its commitment to the principles laid down in the Charter and Code.

UNESCO-IHE envisages a world in which people manage their water and environmental resources in a sustainable manner, and in which all sectors of society, particularly the poor, can enjoy the benefits of basic services. The mandate given by UNESCO to IHE is to:

- strengthen and mobilise the global educational and knowledge base for integrated water resources management; and
- contribute to meeting the water-related capacity building needs of developing countries and countries in transition.

To achieve this mission, it is essential that UNESCO-IHE attracts, retains and develops high quality researchers. I am pleased to inform you that the principles in the Charter and Code are either already a current policy of the Institute or are currently being developed; participating in the HR Strategy for Researchers is one of the ways in which the Institute demonstrates its commitment to supporting a stimulating and favourable working environment for researchers.

Sincerely,

Prof. Dr. Stefan Uhlenbrook
Professor of Hydrology and Vice-Rector of Academic and Student Affairs

Cc: Karin Hijma

Postgraduate education, training
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environment and infrastructure

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