



**Systems Research Institute
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Warsaw, April 27th, 2015

To the European Commission
Directorate General for Research and Development

Letter of Commitment to the European Charter for Researchers
and the Code of Conduct for the Recruitment of Researchers

On behalf of the Systems Research Institute of the Polish Academy of Sciences I would like to express our full endorsement and support for the European Charter for Researchers and for the Code of Conduct for the Recruitment of Researchers. We definitely share the principles and ideas, underlying these two documents, and are willing to work towards the complete and effective implementation thereof.

While our Institute has over its entire history adhered to the principles, underlying both these documents, we believe that our formal commitment will both serve good purpose on a wider societal and scientific forum, and will compel us to make further efforts in practically implementing these principles.

In connection with this commitment we have undertaken a review of all our internal regulations and practices, to which the Charter and the Code apply, and are ready to introduce the changes into them that will ensure application of the best of practices in the respective domains.

Best regards,

A handwritten signature in blue ink, appearing to read 'S. Zadrozny'. The signature is written in a cursive style and is followed by a long, sweeping underline that extends to the right.