



Fundación Pública Andaluza para la Investigación Biosanitaria de Andalucía Oriental - Alejandro Otero (FIBAO)  
Andalusian Public Foundation for Biomedical Research in Eastern Andalusia - Alejandro Otero (FIBAO)  
Dr. Azpitarte 4-4ªPlanta 18012  
Granada, Spain

Granada,

## **DECLARATION OF COMMITMENT BY FIBAO TO THE PRINCIPLES OF THE “EUROPEAN CHARTER FOR RESEARCHERS” AND “THE CODE OF CONDUCT FOR THE RECRUITMENT OF RESEARCHERS”**

The Andalusian Public Foundation for Biomedical Research in Eastern Andalusia - Alejandro Otero (FIBAO) is a non-profit foundation dedicated to the integral management of Biomedical Research that is part of the Andalusian Public Health System in Jaén, Granada and Almería.

FIBAO fully supports the principles of “The European Charter for Researchers” and “The Code of Conduct for the Recruitment of Researchers” and notify you about our commitment to get involved into the process of implementing a “Human Resources Strategy for Researchers” in our institution.

By adhering to this strategy, FIBAO contributes to create an adequate framework for recruitment and working conditions of researchers and to favour the strengthening of the European Research Area.

Signed, 10/03/2017

José Ramón Fernández Navarro  
Managing Director FIBAO

