



Universidad
de La Laguna

European Commission
Directorate-General for Research
Att. Mr. Robert-Jan Smits
B-1049 Brussels
Belgium

**DECLARATION OF COMMITMENT BY THE UNIVERSIDAD DE LA LAGUNA
TO THE PRINCIPLES OF "THE EUROPEAN CHARTER FOR
RESEARCHERS" AND "THE CODE OF CONDUCT FOR RECRUITMENT OF
RESEARCHERS"**

The Universidad de La Laguna welcomes and supports the European Commission recommendation 2005/251/EC on the "**European Charter for Researchers**" and "**The Code of Conduct for recruitment of Researchers**"

Within its legal boundaries and in accordance with its internal policies, Universidad de La Laguna expresses its full adhesion and commits itself to applying the stated principles through its human resource policies for researchers and to promoting accessibility, equity, transparency and the pursuit of excellence in the recruitment of researchers.

By adhering to these recommendations, Universidad de La Laguna will reinforce its effort to create an adequate framework where researchers can develop their careers up to a high quality standard in the European Research Area.

La Laguna, 13 de abril de 2016




Antonio Martín Cejas

RECTOR DE LA UNIVERSIDAD DE LA LAGUNA