## **SciencesPo**

Monsieur Carlos MOEDAS
European Commissioner for Research, Science
and Innovation
European Commission
200 rue de la Loi
1049 Brussels
BELGIUM

Paris, 18th July 2016

Object: Declaration of Commitment to the Principles of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers (C&C) and Intention to Requesting the "HR Excellence in Research" award

Dear Sir,

Sciences Po, constituted by the Fondation Nationale des Sciences Politiques (FNSP) and the Institut d'Etudes Politiques (IEP) de Paris, wishes at this time to reiterate its formal commitment to support the "European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers", expressed for the first time on December 21, 2006, by the signature of a declaration of accession.

We accept the general values, principles and requirements of the European Charter and Code. If our research policy is oriented towards them since 2006, we commit ourselves to carry out the necessary steps to further improve our process and practices.

By showing intends to request the "HR Excellence in research" award, Sciences Po wishes to give today a formal turn to its commitment. We thereby wish to contribute towards a European Research Area with a Human Resources strategy for Research that supports excellence in research.

Yours faithfully,

Frédéric MION